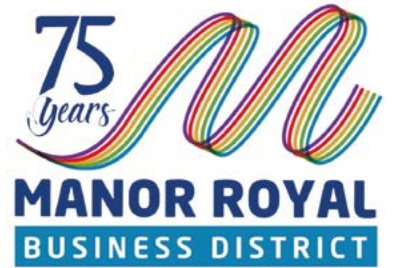


Manor Royal News



Be part of it!

THE OFFICIAL MAGAZINE OF THE MANOR ROYAL BUSINESS DISTRICT



Featured in this issue:

- **Manor Royal BID News:** New Superhub, New Training Programme, New award for Crawter's Brook, Re-energise Manor Royal, CSR Initiative
- **Manor Royal BID Events:** "Move It" Roadshow, Manor Royal Matters, Charity Football, Know Your Neighbour, Charity Treasure Hunt
- News from SECamb, TEL, Treetop, Electrotec, FASTSIGNS, Xpress Group, IT Document Solutions, Intermedia, ERGOS, Smart Aviation, Avensys, Gatwick School, Knights, Nuserve, Ballpoint and more.

Inside Track with Steve Sawyer

We are now at the mid-point of the current five-year term of the Manor Royal BID, that ends in 2028 when we once again have to go to ballot (a vote by businesses) to carry on.

Until then there is much to do.



Since the last issue of Manor Royal News we have launched the ground-breaking renewable energy project to install free solar panels on Manor Royal

roofs and opened the first-ever superhub bus stop and park area.

This follows hot on the heels of the Hazelwick Flyover mural installation and the widening of the western section of Manor Royal road to introduce a full-length dedicated bus lane and resurfacing work.

Expect more investment and more new infrastructure to follow shortly as we have secured planning permission, and funding from the Crawley Towns Fund, to deliver improvements to Crawter's Brook People's Park and a new linear park along Woolborough Lane, and have submitted plans for a new park area at County Oak and improvements to the remaining entry point to Manor Royal near the Beehive.

All this will be topped off by an interpretive, wellbeing trail linking all these spaces together and



guiding staff on timed walks around the business district with links to information about the history of the site and information about the various artworks springing up.

We are also excited about the new Green Infrastructure and Biodiversity Plan to support our net zero ambitions that we hope to launch at this year's Manor Royal Matters event on 04 November, that will also have a 75th anniversary theme running through it.

We have much to celebrate on Manor Royal and I hope you will join us at one of our upcoming events to do just that.

Steve Sawyer
Executive Director, Manor Royal BID



FREE SOLAR PANELS - WHO'S FIRST?

Following the signing of a landmark agreement between Crawley Borough Council and the Manor Royal BID, ReEnergise Manor Royal (REMR) has secured nearly £1million from the Government's Towns Fund to supercharge an ambitious solar energy project.

This will facilitate the purchase and installation of solar panels for Manor Royal companies across the business district at no cost to the companies.

As well as avoiding any capital outlay, by working through REMR companies will benefit from a hassle-free maintenance and operation, low-cost renewable energy and improved energy security.

They will also become part of a community with other like-minded Manor Royal business owners who

are motivated to reduce their carbon footprint, save costs and demonstrate their commitment to social value.

The REMR project has been developed in close partnership with local businesses following a successful engagement phase led by the Manor Royal BID with the support of the vastly experienced energy co-operative BHESCo (Brighton & Hove Energy Services Co-op), who have been appointed to act as the project's delivery partner to make sure things run smoothly for the companies that get involved.

The initial round of funding, however, will only support between five and six solar array installations so interested companies are being encouraged to declare their interest quickly as the REMR project team - made up of Manor

Royal representatives - are operating on a first come, first served basis.

Don't delay. If you want free solar panels and cheaper, cleaner energy get in touch now.

□ www.manorroyal.org/energy



KNOW YOUR NEIGHBOUR

The Manor Royal Business Improvement District (BID) proudly celebrated the continued success of its flagship event, Know Your Neighbour, held on 3 June 2025 at The Hawth, Crawley.

Bringing together a vibrant cross-section of businesses from across the Manor Royal Business District, the event once again proved a powerful platform for networking, collaboration, and showcasing the remarkable diversity of businesses that call Manor Royal home.

The event saw record attendance from businesses spanning a wide range of sectors, with exhibitors and delegates taking full advantage of the opportunity to connect with each other, share insights, and explore new commercial partnerships with their neighbours.

The annual event has always been exclusive to Manor Royal businesses

to exhibit and attend, but this year, a section of the day was open to anyone outside Manor Royal to come and see the incredible range of companies that are based on the Business District.

With 100 Manor Royal companies exhibiting inside and outside The Hawth, engaging breakout sessions, and prizes for 'Business Bingo' and 'Best Stand', the event reinforced the shared value of community and mutual support among Manor Royal businesses.

Steve Sawyer, Executive Director of Manor Royal BID, reflected on the success of the event:

"Know Your Neighbour continues to highlight what makes Manor Royal

such a special place to do business

It's not just about proximity – it's about people, potential, and pride in the place we work. The energy this year was inspiring, and it's always a privilege to bring so many talented individuals together under one roof."

The Know Your Neighbour event is a core part of the BID's wider mission to build a connected and thriving business community, making Manor Royal the UK's most dynamic, innovative and collaborative Business Districts.

For more information about Manor Royal BID events, visit

□ www.manorroyal.org/events



Sign up to receive the monthly eBulletin for the latest news as it happens

SUPERHUB - MORE THAN A BUS STOP



"superhub" bus stop and surrounding micropark at Manor Royal Central.

More than just a bus shelter, the superhub will help transform the way we think about going to catch a bus and is designed to be something eye-catching and distinctive as well as a place of shelter and comfort while waiting for the bus.

The first of its kind anywhere, the new style shelter is a pilot to test the idea that was first conceived in the Manor

In August, representatives from Manor Royal BID were joined by an array of partners to celebrate the opening of the first ever

Royal BID's Project Pack as far back as 2017.

The project was led by the Manor Royal BID with the support of both West Sussex County Council and Crawley Borough Council, and benefits from grant funding provided by the Crawley Growth Programme and the Crawley Town's Fund.

The concept for the site, including the surrounding park area, was developed by Allen Scott Landscape Architects while the shelter itself was designed by Trueform in collaboration with Jedco Product Design. The main contractor for the project was Edburton while project management and engineering support was provided by Watermans.

The site also benefits from a striking piece of public art elevated on tripod legs designed by local artist Karl Singaporewala, who grew up in

Crawley. Called "Keki's Fusion" the bespoke piece is inspired by the Rediffusion logo where Karl's dad, Keki, once worked. The sculpture was fabricated and installed by Cake Industries.

Following the recent Hazelwick Flyover Mural, this is one of a number of projects being developed and delivered by the Manor Royal BID that has attracted the support of Crawley Borough Council and Crawley Town Deal funding.

Future projects include the enhancement of Crawter's Brook People's Park, Woolborough Lane Linear park, County Oak Corner and improvements to the northern entry point to Manor Royal at James Watt Way and an area-wide wellbeing trail.

Find out more at

📄 www.manorroyal.org/projects

"MOVE IT" SUSTAINABLE TRAVEL ROADSHOW RETURNS



As part of Manor Royal BID's ongoing commitment to sustainable travel and wellbeing, the "Move it" annual Roadshow is set to return to Crawter's Brook in September.

Building on the successful launch of the "Move it" initiative last year, this event continues to champion healthier, more eco-friendly ways to travel to work, encouraging everyone on Manor Royal, regardless of their current commuting habits, to get involved.

Now in its second year, the "Move it" project stands as a cornerstone of the Manor Royal BID's "Sustain & Renew" vision. As part of the Crawley Growth Programme, working in partnership with West Sussex County Council, Crawley Borough Council, Metrobus, and Easit, the initiative has encouraged a growing culture of cycling, carpooling, and smarter public transport use. This year's "Move it" Roadshow will take place on Tuesday 16 September 2025, from 12:00 to 14:00 at Crawter's Brook, Manor Royal.

This year's event promises an even richer experience for staff and businesses alike. Whether you walk, cycle, drive, or simply want to learn more, you are warmly invited to drop in during your lunchtime to discover how you can contribute to a greener, healthier Manor Royal.

Highlights of the Day

- Complimentary bike checks courtesy of Dr Bike
- Bike marking and security registration with Sussex Police

- Exclusive discounts on new bikes from Balfe Bikes
- Advice on cutting commuting costs with Easit
- Book Free wellbeing health checks provided by the Crawley Wellbeing Team
- Guidance on public transport options with Metrobus experts

Why "Move it" Matters

The "Move it" Roadshow does more than just offer practical services. It fosters vital conversations around sustainable travel and healthier lifestyles, helping to embed positive habits across the Manor Royal community.

📄 www.manorroyal.org/move



MANOR ROYAL MATTERS 2025

Tuesday 4 November 915am-130pm at Crowne Plaza Hotel

Bringing together Manor Royal businesses, stakeholders and supporters for this half day conference to celebrate the 75th anniversary year of Manor Royal, review the progress made in the past year and assess how the area is changing. Includes a series of short break-out seminars with expert speakers to discuss some of the challenges and opportunities facing Manor Royal.

BECOME A MEMBER OF THE MANOR ROYAL BID

All Manor Royal BID Levy Paying companies are invited to become a member of the Manor Royal Business District (MRBD) Limited BID Company, the registered not-for-profit company limited by guarantee, which is charged



with the responsibility for delivering the Business Improvement District Plan. Membership of MRBD Limited is open and FREE to all Manor Royal Business District levy payers and offers you access to all MRBD Limited events and services and the opportunity to vote on all BID Company issues at Annual General Meetings.

CALL FOR DIRECTORS

Who keeps the Manor Royal BID on track? The BID Board does, and we are looking for volunteers who are prepared to get involved.

The Board is made up of people from Manor Royal businesses who are committed to ensuring the BID delivers

its five-year Business Plan and makes the Business District the best place it can be to work and to trade.

These are voluntary positions and require a commitment of between four to six meetings per year.

If you're interested, get in touch with Steve, our Executive Director, for a chat. steve@manorroyal.org

MANOR ROYAL BID ACHIEVES GOOD BUSINESS CHARTER ACCREDITATION

Manor Royal Business Improvement District (BID) is delighted to announce that it has been awarded the highly respected Good Business Charter (GBC) accreditation, underscoring its unwavering commitment to ethical business practices and social responsibility.

The Good Business Charter is an independent certification recognising responsible business behaviour across ten key components. These components ensure that businesses operate with integrity, fairness and respect for all stakeholders, including employees, customers, suppliers and the environment.

Executive Director of Manor Royal BID, Steve Sawyer stated, "We are incredibly proud to have achieved the Good Business Charter accreditation. This milestone reflects our dedication to upholding the highest ethical standards in all our operations and reinforces our commitment to making

a positive impact on our community and the environment."

To earn the GBC accreditation, Manor Royal BID adhered to the following ten principles:

1. Real Living Wage
2. Fairer Hours and Contracts
3. Employee Well-being
4. Employee Representation
5. Equality, Diversity and Inclusion
6. Environmental Responsibility
7. Pay Fair Tax
8. Commitment to Customers
9. Ethical Sourcing
10. Prompt Payment to Suppliers

In a recent survey, 97% of people expressed that they value businesses that operate ethically and sustainably. The GBC's independent certification distinguishes Manor Royal BID as a leader in ethical capitalism, highlighting its commitment to putting people and the planet first. To learn more about the Good Business Charter and how it promotes responsible business practices, please visit

📄 www.goodbusinesscharter.com

We're Good Business Charter accredited!



CRAWTER'S BROOK AWARDED GREEN FLAG STATUS

Crawley Borough Council and Manor Royal BID are proud to announce that Crawter's Brook has been awarded the prestigious Green Flag status for the very first time.

Crawter's Brook joins an impressive list of Crawley's award-winning parks with Tilgate Park, Goffs Park, Memorial Gardens, Worth Park and Ifield Mill Pond all keeping their Green Flag awards for 2025.

This recognition for Crawter's Brook marks a significant milestone in the park's transformation from a once-overlooked patch of land into a vibrant, welcoming green space at the heart of the Manor Royal Business District.

Once a neglected area, Crawter's Brook has been revitalised into a retreat for local workers and a thriving habitat for wildlife. Manor Royal BID secured funding and worked with architects, Allen Scott, to create the 'People's

Park' - a public park comprising attractive seated areas, public art and landscaped areas, shared cycle and footpaths, information boards and boardwalks. The park now offers a tranquil space for relaxation and connection with nature. Its role as a biodiversity corridor has also made it an important environmental asset for the town.

Councillor Michael Jones, Leader, Crawley Borough Council said:

"The awarding of Green Flag status to Crawter's Brook is a remarkable milestone for Crawley. This recognition of our fabulous parks here in Crawley, I believe a record number for our borough this year, underscores our commitment to maintaining high-quality green spaces that benefit both our residents and the local ecosystem."

Steve Sawyer, Executive Director, Manor Royal BID said:

"The creation of Crawter's Brook People's Park was one of the Manor Royal BID's first projects, taking a previously neglected unloved area and turning it into a vibrant and well-maintained public space. This award is deserved recognition of both the quality of the space and the way it is managed to successfully balance the needs of both people and nature."

□ www.manorroyal.org/projects



CELEBRATING 10 YEARS WITH SUSSEX WILDLIFE TRUST



The partnership between Manor Royal BID and Sussex Wildlife Trust is one of our most enduring, and it's certainly made a difference.

As well as providing free, conservation-based, team building and volunteering opportunities at Crawter's Brook People's Park to Manor Royal companies and people, this partnership does a whole bunch more.

It provides advice on nature and biodiversity for BID projects, it helps to maintain an important green space and even touches on education and design.

A partnership that was formed over 10 years ago is worth celebrating along with 2,347 supported volunteer hours, 476 volunteers, 32 businesses, 45 volunteering sessions and multiple awards.



Thanks to Louise Colbran and colleagues at Sussex Wildlife Trust for your support and partnership. The Manor Royal BID is looking forward to working with you on the next programme of volunteering and on plans for making Manor Royal more sustainable, more nature friendly and more biodiverse.

The partnership provides a unique, cost free opportunity for Manor Royal based employees to participate in conservation based volunteering and team building activities at Crawter's Brook People's Park or at one of over 30 nature reserves across Sussex.

See the review of all the activities in our 10 year impact report.

□ www.manorroyal.org/volunteering

FASTSIGNS - CELEBRATING 30 YEARS

FASTSIGNS Crawley recently marked 30 years of business with a celebration held at their Centre on Manor Royal which showcased the company's impressive three-decade journey and the relationships it has built within the local business community.

Attendees from across the region gathered to honour the businesses achievements. As well as clients, friends and family, guests included the mayor, the leader of Crawley Borough Council Michael Jones and deputy leader Atif Nawaz.

Representatives from the Manor Royal BID, Gatwick Diamond Business and Crawley Town Football Club were also present.

There was a real sense of community

spirit as everybody came together to celebrate the anniversary which also celebrated the 30-year partnership of Alan White, Jose Martinez and Melanie Martinez. The trio have played a pivotal role in shaping and steering the company from its earliest days to the thriving business it is today.

Melanie Martinez, director and owner at FASTSIGNS Crawley said: "We're extremely grateful for the support we've received over the years. This milestone is not just a celebration of our journey, but a testament to the power of local collaboration and the vital role long-standing businesses play in strengthening community identity"

Melanie also acknowledged the current team, recognising Isobel

Martin, Michele Hendry and Athena Kolyos for their unwavering commitment, hard work and loyalty, which has played a key role in the company's ongoing success.

□ www.fastsigns.co.uk/crawley



THE HUMAN TOUCH IN A DIGITAL AGE

treetop design&print

Hands up - how many hours have you spent staring at a screen today? Between emails, endless scrolling, and back-to-back Zoom calls, our world has become overwhelmingly digital.

In a world of constant screen time, something real, tangible, and beautifully designed feels more powerful than ever.

Imagine a box that feels too good to throw away, a poster that turns heads on the high street, or a leaflet that lingers on the kitchen table because it looks and feels special. That's the magic of print: it lasts.

For over 40 years, Treetop has been part of this community, bringing ideas to life with a blend of creativity, craftsmanship, and personal service.

We're not just about ink on paper, we're about helping businesses tell their stories in a way that connects. Because when your brand is something people can touch, hold, and take with them, it becomes so much more than just another message on a screen.

As professional print specialists, Treetop are passionate about print and strive to help make businesses stand out by combining creative ideas with the power of print.

Here at Treetop, we not only want your print to look amazing, but we also want it to be environmentally friendly too. We are committed to supporting the world's forests and doing our bit for the environment with sustainable printing. We utilise either recycled paper or paper from FSC® (Forest Stewardship Council) certified sustainable sources, plus we only run with the best plant-based inks.

When choosing us for your printing, you can be assured that it will be produced in the most environmentally-friendly way possible, using sustainable processes and materials.

So if you're ready to give your customers something they won't scroll past, talk to us. Let's create something beautiful, memorable, and unmistakably human, together.

□ www.treetopdesignandprint.com



SMART AVIATION WINS BEST AIR CHARTER

Manor Royal-based Smart Aviation, one of the leading providers of global aircraft and private jet charters, won the Best Air Charter Award at the PA Show Summer Supplier Awards.

Celebrating 20 years this year, Smart Aviation was one of six finalists in the category beating off Sandbanks Jets, Chapman Freeborn, Flexjet, North Point Aviation and VistaJet to claim the title.

The ceremony was hosted at the prestigious HAC Ground (Honourable Artillery Company) in the heart of London. Matt Feldon, Head of Charter, and James Gregory, Head of VIP Charter, attended the event to collect the award on behalf of the team.

Mark Hawkins, Founder Managing Director of Smart Aviation, said: "We are delighted to have won this award, especially against some highly respected competition. The accolade reflects the team's hard work and dedication to offering quality service and cost-effective solutions to all our clients. As a company we are trusted by our loyal clients and partners, many of whom have worked with us for the



last 20 years, and we are thrilled to have this recognised with this award"

Smart Aviation was founded in October 2005 by Managing Director Mark Hawkins and has grown to become one of the most highly regarded global charter broker companies in the aviation industry. Smart Aviation has flown hundreds of thousands of passengers collectively to every major football championship final, transported over 40,000

passengers annually from a variety of regional airports to Lourdes, the universal place of meeting, prayer and celebration of life, has been instrumental in brokering substantial ACMI (Aircraft, Crew, Maintenance and Insurance) leasing agreements, has flown over a million business and leisure passengers on private jets and helicopters across the world, and much more.

📄 www.smart-aviation.co.uk

BALLPOINT OFFICE SUPPLIES LAUNCHES EXCLUSIVE MANOR ROYAL OFFER TO SUPPORT ST. CATHERINE'S HOSPICE

Ballpoint Office Supplies, based in the Manor Royal Business District for nearly 30 years, is proud to announce an exclusive new offer for Manor Royal companies - combining great value and support for local charity.

Until the end of 2025, Ballpoint will donate £1 to St. Catherine's Hospice for every box of paper purchased by any company located within the Manor Royal Business District. It's a simple way for local businesses to get the supplies they need while supporting an essential community cause.

What's more - if Ballpoint isn't already cheaper than your current supplier, they will match the price - and still

make the £1 donation per box to St. Catherine's Hospice.

Ballpoint's long-standing commitment to Manor Royal companies includes, free same-day delivery or pick up from their warehouse in Manor Royal on in-stock items.

Jon Thorpe, Managing Director of Ballpoint Office Supplies, said:

"We're proud to be part of the Manor Royal community and want to give back in a way that benefits everyone. By buying paper through Ballpoint, local businesses not only get competitive prices - they also directly support the life-changing work of St. Catherine's Hospice. It's a win-win."

With nearly three decades serving Manor Royal businesses, Ballpoint continues to deliver personal service, quality products, and a strong sense of local partnership.

📄 www.ballpoint.co.uk/manor-royal

ballpoint
office supplies

ST. CATHERINE'S
HOSPICE

ERGOS TECHNOLOGIES: HUMAN-CENTRED IT SUPPORT FOR MANOR ROYAL SMES

By ERGOS Technologies Limited - Managed IT & Security Experts

At ERGOS Technologies, based in the heart of Manor Royal, we believe IT support should feel personal, not transactional. As a Managed Service Provider (MSP) and Managed Security Service Provider (MSSP), we work with organisations across every industry - but we never forget the people behind the tech.

We understand that for small and medium-sized enterprises (SMEs), choosing an IT partner can feel risky. Will they be responsive? Will they understand your business? Will the service live up to the pitch? That's why ERGOS is offering something different.

For all Manor Royal-based businesses with 10 or more users, we're offering:

- 6 months of free IT support when you sign a 3-year contract
 - A 6-month, no-quibble walk-away clause if it's not working out
- Or
- 1 month free and a 3-month walk-away option on shorter terms

We've removed the traditional barriers, because we're confident in what we offer, and we want you to be too. This isn't about selling you more tech; it's about becoming your trusted partner, speaking your language, and making technology easier, safer, and more productive for your team.

Our local, people-first approach means we're here when you need us, and we never hide behind jargon. We humanise IT - so you get strategic support, cyber resilience, and peace of mind without the stress.

If you're based on Manor Royal and ready to feel the difference in IT support, get in touch with ERGOS Technologies today.

Let's work together, on your terms.

ERGOS Technologies Limited - Crawley's trusted IT & Security Partner.

📄 www.ergos.uk



SECAMB TEAM THANKED BY CARDIAC ARREST SURVIVOR

A Crawley man who is celebrating a 'second chance at life' has thanked his lifesavers for that he has been able to meet his first grandchild and see two of his children get engaged.

Andrew Bradnam and his family met some of his lifesavers recently at South East Coast Ambulance Service's (SECAMB's) Gatwick Make Ready Centre in Manor Royal at a heartfelt reunion.

With only around one in 10 people surviving out-of-hospital cardiac arrests across the UK, Andrew knows just how lucky he is to be alive.

Andrew was at home on 21 February 2024 when he started experiencing weakness in his left arm and pain in his upper back.

Trainee Associate Ambulance Practitioner (TAAP), Stephanie Janczenia and former colleague, Leo Potenza, arrived first on scene, however Andrew's symptoms quickly

deteriorated, and he went into cardiac arrest.

The pair jumped into action, delivering crucial CPR and a life-saving shock with a defibrillator as Resource Dispatcher, Helen Robinson, coordinated further support. Urgent Care Practitioner, George Murray and Paramedics, Jasmine White and Ross Stewart arrived on scene a few minutes later to assist.

Andrew was taken to Royal Sussex County Hospital where he spent a further two weeks recovering and underwent major heart surgery having found out that a heart attack was the cause of his cardiac arrest.

Jasmine said: "It was wonderful to meet Andrew and his family and hear about the exciting things they are looking forward to this year. It's a special reminder of what we do and the difference we make."

Andrew said: "I'm so thankful to

everyone that saved me that day. Thanks to them, I've been able to see two of my children get engaged and I got to meet my first grandchild. Surviving a cardiac arrest was really eye-opening and I'm so grateful to still be here. I've been prioritising my health since and am the healthiest I've been in a while. I can't thank the team enough that have given me a second chance at life."

📄 www.secamb.nhs.uk



Manor Royal Footballers Score for Charity



Manor Royal BID's annual 6-a-Side Football Tournament saw teams from across the business district come together in support of two charities in June.

Last year's runners-up SOS Systems took the title with a well-placed header to win 1-0 against Dnata in the final.

This year's tournament brought together 15 teams, including AAR, AIM, Avionics Support, Viridien,

Frontier Pitts Ltd, Saunders Personal Training, Johnsons, Acron Aviation, and the Electric Centre.

The competition has been running since 2012 and this year raised almost £800 for local children's charity, Ten Little Toes, and The Ben Kinsella Trust.

The Manor Royal BID thanked the companies that took part and showed their appreciation for the referees and to Dave Downey of Everyone Active for their support.

Steve Sawyer, Executive Director of Manor Royal BID, commented:

"While there's always a healthy sense of competition, we never lose sight of what this tournament is really about - having fun, building connections and raising much needed funds for good causes. Thanks to everyone that took part."

Dave Downey - Activity and Wellbeing Manager for Everyone Active's Crawley contract, said:

"This is the 11th workplace football tournament I have organised in partnership with the Manor Royal BID and, as ever, it was great to see so many people come together and enjoy themselves. Investing in workplace health and wellbeing through physical activity is so important and it's great to be part of something that also helps to raise money for worthy causes."

Captain of the winning team, Gary Tomlinson of SOS Systems, said:

"The Manor Royal Charity Football Tournament was a fantastic opportunity to bring local businesses together in the spirit of teamwork and community. Events like this not only help strengthen relationships across the Manor Royal Business District but also raise vital funds for brilliant charities. We're especially proud that SOS Systems came away with the trophy!"

□ www.manorroyal.org/events

MANOR ROYAL CHARITY TREASURE HUNT SUPPORTS LOCAL CAUSE



The first ever Manor Royal BID Charity Treasure Hunt, supporting Crawley Open House, raised an impressive £1,200 for the local homelessness charity.

The event, organised by Manor Royal BID, had teams from a wide range of local companies, including Magus Wealth, People's Partnership, Ampito Group, Tokyo Electron, Volution Group, Signia Hearing, Trans Data Management, Metrobus, AAR, Thales, Leo Cancer Care, Found Recruitment Solutions, DHA Planning Group, and Virgin Atlantic.

Helen McLaren, Engagement and

Events Manager at Manor Royal BID, said:

"To celebrate Manor Royal's 75th anniversary this year, we've organised new events for Manor Royal businesses, like the Treasure Hunt. We're so pleased to see our local business community come together in support of Crawley Open House. Thank you to everyone who took part, to all at People's Partnership who supported the event, Aerfin who donated the prize for the winning team and a special thank you to Ian Wilkins and the Crawley Open House team."

After the Treasure Hunt, there was a chance for businesses to come together and meet other companies, whilst enjoying free refreshments and a BBQ which Crawley Open House organised.

Ian Wilkins, Head of Fundraising and Relationships at Crawley Open House, said:

"On behalf of everyone at Crawley Open House, I would like to extend our heartfelt thanks to Manor Royal BID and the participating companies for their generosity. The money raised will have a direct impact on the lives of those we support, and we are incredibly grateful for the continued partnership we share with Manor Royal BID and companies on the Business District. This event is a great example of what can be achieved when we all come together for a common cause."

□ www.manorroyal.org/events

New Aquisition for Intermedia

Intermedia Brand Marketing, the print media marketing and distribution division of The InterGo Group, today announces the acquisition of Gordon & Gotch Publishing Ltd, marking a significant milestone in its growth strategy and commitment to strengthening its position as a leading UK provider of subscription marketing and fulfilment services.

The acquisition brings together two well-established organisations with a shared heritage in the management of magazine subscriptions and recurring revenues. For more than 30 years, Gordon & Gotch Publishing have been developing and designing innovative software solutions for the publishing industry through its primary technology platform, Myriad.

Commenting on the acquisition, Intermedia Group Managing Director John Bardsley says: "This acquisition reflects our strategic ambition to invest, enhance and expand our offer to both existing and new clients. Gordon & Gotch has a proud legacy and a strong team.

Both Graham Elliott and the Gordon & Gotch team, will remain with the company and we are excited to welcome them to Intermedia and the broader InterGo Group."

Graham Elliott, Managing Director at Gordon & Gotch Publishing Ltd, added: "Joining forces with Intermedia is a natural next step for our business. Their resources, infrastructure, and industry insight will provide exciting and new opportunities for the Myriad

platform and our people."

All operations will continue seamlessly during the integration period, and existing clients of both companies can expect continuity in service, underpinned by Intermedia's commitment to service excellence and innovation.

□ www.inter-media.co.uk



CELEBRATING 10 YEARS: IT DOCUMENT SOLUTIONS

This year marks a major milestone for IT Document Solutions (ITDS) as it celebrates 10 years in business and a decade of consistent growth and resilience.

But to truly understand the story of ITDS, you have to start with its founder and CEO, Jermaine Weeden.

From McDonald's to Managing Director Jermaine left school with few qualifications, but from an early age, he had one thing in abundance: drive. His first role was as a trainee at McDonald's, where he quickly rose to managerial level. It was there he discovered his knack for leadership and his hunger for progress.

But Jermaine's true passion lay in sales. He worked in many employed and self-employed roles, selling vacuum cleaners, double glazing, cars and advertising space, before he moved into the managed print industry

selling Fax machines and Copiers. Jermaine rapidly built a reputation as a top-performing sales professional, consistently exceeding targets, winning awards and incentives, and building strong client relationships.

After working for several global manufacturers and value-added multi-brand resellers Jermaine took a break from the industry and moved to HK to play rugby and sell financial services, but sadly this was short lived. However, the additional training and the hard lessons learned, meant he returned a better version of himself. He worked for Altdigital for 5 years and completed what he calls his apprenticeship.

In 2014, Jermaine took the leap and founded IT Document Solutions along with his then business partner Mark Dansie, bringing with them Jermaine's bold vision to help businesses work smarter through tailored, future-



ready tech solutions. The idea was to bridge the gap from this old school industry and add value through digital document solutions i.e. Digital Transformation.

Beyond business, Jermaine has always stayed rooted in community values. His early career at McDonald's forged strong local connections, and today, thanks in part to his influence, McDonald's has been a joint proud sponsor of Crawley Rugby Club, helping support grassroots sport and young talent in the area.

Read the full story at

□ www.manorroyal.org/news

XPRESS GROUP – SUPPORTING MANOR ROYAL EVENTS



If you had the pleasure visiting Manor Royal's Know Your Neighbour (and beyond), event at the Hawth earlier in the summer, you'll have been presented with a well-executed event and a strongly branded environment. The event was the largest to date, and despite the best efforts of our glorious weather, very well attended.

Planning to peace of mind.

Xpress Group were proud to have had the opportunity to work with the MRBD

team and assist implementing the event branding and signage to create a big impact for the day. No stranger to producing graphics for conferences, events and awards ceremonies, and with over 30 years industry experience, Xpress have a can-do attitude to tight timelines, giving clients reassurance, peace of mind and seamless execution.

Turned around at short notice after an on-site survey, Xpress created and installed a suite of temporary internal and external signage including, a welcome totem, bulkhead building signage, column wraps, internal wayfinding totems and car park signage.

Working towards a greener future for events

Xpress are focusing on designing and producing with sustainable materials and practices, offering many recyclable and PVC-free substrates. Materials are selected with environmental

responsibility and longevity in mind.

With a strong commitment to sustainability in an industry often associated with disposable materials and short-term installations, Xpress have a policy to reuse and recycle. They often store materials for clients and repurpose components for future events. This has clear benefits of keeping costs down and significantly reducing waste by cutting down on the amount of material that needs to be recycled - dramatically lowering what could have been sent to landfill.

This approach shows that it's possible to deliver impactful, innovative, and well excited events while caring for the environment.

www.xpressgroup.uk



TOKYO ELECTRON TEAM RAISES FUNDS FOR SUSSEX CHARITY

Last September, Yuko Casey, Joanna Fiveash, and a team of ten colleagues from Tokyo Electron Europe's Manor Royal office took part in the Barns Green 10k to raise money for Outreach 3 Way, a Crawley-based charity supporting adults with learning disabilities and autism across East and West Sussex.

Thanks to generous donations from friends, family, and colleagues, the team raised funds to help the charity purchase a much-desired portable interactive projector with music. The equipment arrived at the charity in the Spring this year and is already enhancing the lives of the people Outreach 3 Way supports by creating engaging, multi-sensory experiences.

Yuko and Joanna recently visited the charity's centre in Ifield to see the projector in action. As soon as the music began and images appeared, service users began responding

enthusiastically, demonstrating the power of sensory play to connect and engage.

The interactive projector offers a variety of programs, including moving images, piano keyboards, car racing games, and snap cards. Its versatility allows projections on most flat surfaces, whether the floor, a table, or even a wheelchair tray, making it accessible to all service users. This technology encourages engagement, sensory exploration, and skill development in a fun, immersive way.

Yuko said: "Thank you to everyone who supported us in the fundraising. It was great to see it go to such a worthwhile cause, and the charity was very appreciative."

Outreach 3 Way is part of the Dimensions Group, one of the UK's leading not-for-profit organisations supporting people with learning disabilities, autism, and complex

needs. The charity works to ensure individuals can live fulfilling lives with choice, independence, and opportunities to thrive.

www.tel.com

www.dimensions-uk.org



NuServe Named UK's Best Ethical Commercial Cleaning Specialists 2025 by BUILD Magazine

NuServe is delighted to announce that it has been recognised as the UK's Best Ethical Commercial Cleaning Specialists 2025 in the prestigious BUILD Facilities Management Awards.

Organised by BUILD Magazine, the awards spotlight excellence across the construction and property sectors, recognising companies and individuals that are leading the way in innovation, service delivery and sustainability. NuServe's award highlights the company's unwavering commitment to ethical business practices, sustainable operations, and outstanding service standards within the commercial cleaning industry.

In addition to this accolade, NuServe received special recognition in two further categories, Eco-Friendly Cleaning Services and Film &

Television Production Cleaning.

These commendations reflect NuServe's growing reputation as a forward-thinking service provider, particularly in sectors that demand high standards of environmental responsibility and sector-specific expertise.

"To be named the UK's Best Ethical Commercial Cleaning Specialists is a proud moment for all of us at NuServe," said a company spokesperson. "This recognition validates our mission to deliver high-quality cleaning services that respect people, planet and purpose. We are equally honoured to be acknowledged in areas that demonstrate the breadth of our expertise - from eco-conscious solutions to the unique demands of the film and television industry."

BUILD Magazine, a quarterly digital publication, is a trusted source of industry news, insights and updates, with a strong focus on innovation, sustainability and infrastructure within the construction and property markets. The Facilities Management Awards programme is dedicated to celebrating those who set new benchmarks in operational excellence and responsible business practices.

This award further cements NuServe's position as a leader in ethical and sustainable cleaning services in the UK. Based in Manor Royal, NuServe also won 'Improving Our Environment Award' earlier this year in the Manor Royal Recognition Awards.

www.nuserve.co.uk



Compliance Is No Longer Optional - By Ross Gardener, Director, Knights Estate Agents

The Renters Rights Bill doesn't just change how you manage tenancies; it introduces a new standard of public accountability, visibility, and enforcement across the private rental sector.

One of the most immediate changes is that all private landlords will be required to join a redress scheme, whether or not they use a letting agent. This gives tenants a direct route to raise complaints about repairs, mismanagement, or conduct and it gives regulators the power to impose steep fines, rent repayment orders, or even prosecution for non-compliance.

Alongside this, a national landlord register, and central property portal will be launched. Landlords will need to upload and maintain a full suite of compliance documentation for each property, EPC ratings, gas and electrical safety certificates, redress scheme membership, and more. These

records will be accessible to local councils and tenants alike, providing a clear line of sight into each landlord's performance and obligations.

Failure to register or keep your records updated could lead to significant enforcement action, including financial penalties and restrictions on your ability to let.

In addition, expect greater alignment with the Decent Homes Standard. Councils will have increased powers to issue improvement notices, enforce urgent repairs, and apply banning orders to landlords who fall short of the standards.

Meeting these new expectations means having active oversight, clear documentation, and a structured approach to property management. Regular inspections, timely repairs, and detailed record-keeping will all play a part in staying compliant and safeguarding cashflow.

As Qualified Lettings Specialists, our fully managed service takes care of it all. We handle compliance end-to-end: from ongoing maintenance and legal certifications to communication, dispute resolution, and representation if issues arise.

Whether you self-manage or already work with an agent, now is the time to ensure your strategy is robust, responsive, and fully compliant.

Talk to Ross or Mark to find out how we can support you through the transition.

www.knightsproperty.co.uk



CSR BROKERAGE PILOT INITIATIVE: CONNECT, SUPPORT AND RESPOND

In partnership with the Manor Royal BID and Crawley Community Action, RPD Foundation have launched this innovative program designed to foster meaningful CSR collaborations between local businesses and charities in Crawley and Manor Royal.

What is the CSR Brokerage Pilot Initiative?

The CSR Brokerage Pilot Initiative is a new programme which aims to bridge the gap between local businesses and charitable organisations. By connecting corporate entities with charities in need of support, we aim to create impactful and sustainable partnerships that benefit both the community and the businesses involved.

Objectives of the Initiative

- **Connect:** We facilitate connections between local businesses and charitable organisations to explore potential collaborations, through financial support, volunteer opportunities, or in-kind donations.
- **Support:** By providing resources and guidance, we empower businesses to engage in CSR practices that align with their values and objectives while addressing the needs of local charities.

- **Respond:** We encourage businesses to respond proactively to community challenges, fostering a culture of social responsibility that strengthens the local economy and improves community well-being.

How It Works

- **Identify Opportunities:** Local businesses can express interest in supporting charitable organisations by identifying areas where they can contribute, whether through time, skills, or resources.
- **Matchmaking:** the RPDF team will work diligently to match businesses with local charitable organisations that align with their CSR goals and values.
- **Implementation:** Once matched, businesses and charitable organisations will have the opportunity to collaborate to implement initiatives that create a positive impact, such as fundraising events, employee volunteer days, or skills-sharing workshops.

Why should Businesses participate?

- **Enhance Brand Reputation:** Engaging in CSR initiatives boosts brand image, demonstrating your commitment to



making a difference in the community.

- **Build Stronger Networks:** Collaborating with local charitable organisations fosters connections that can lead to new partnerships and opportunities.
- **Employee Engagement:** CSR initiatives can enhance employee morale and engagement by providing them with meaningful opportunities to give back.

Get Involved

Make a difference. Join us in our mission to support the Manor Royal community through the CSR Brokerage Pilot Initiative.

Email: sam@manorroyal.org and emma@rpdfoundation.co.uk

📄 www.manorroyal.org/csr

BIG SAVINGS ON TRAINING COURSES - THANKS TO MANOR ROYAL BID

The 20th Manor Royal BID training programme starts in October, delivered in partnership with Crawley College exclusively for Manor Royal based companies.

This is one of numerous services the Manor Royal BID provides to Manor Royal people and businesses.

We have been working with Crawley College since 2015 to deliver this programme, and it remains one of our most enduring and popular. Over that time, we have been able to deliver over 330 courses, attended by over 2,000 people that adds up to collective savings of over £200,000 for Manor Royal companies.

As always, there is a broad range of subjects covered in this phase (phase 20) from leadership, to excel, first aid and wellbeing. We are already looking at the content for phase 21, so if there is something you would like to see that is not already covered - get in touch.

Thanks to those Manor Royal companies who have made their rooms available to host a training session and to Crawley College for their continued support and valued partnership

📄 www.manorroyal.org/training



CRAWLEY SECURES FUTUREPROOF FULL FIBRE CONNECTIVITY WITH ITS AND TOWNS FUND INVESTMENT



ITS has been awarded the contract to build and operate a brand new 32km full fibre network across Crawley, following a competitive tender by Crawley Borough Council. Funded by the Towns Fund and backed by additional private investment from ITS, the project will extend full fibre access to over 1,500 businesses, including more than 700 within Manor Royal Business District - one of the largest and most diverse business hubs in the UK.

Despite Crawley's strong economic performance, parts of the town have historically lacked access to modern digital infrastructure. This new network will directly address this, as well as findings from the 2022 Manor Royal BID Survey, which identified poor broadband speeds as the most significant issue facing local businesses.

Once built, businesses will be able to choose from a wide range of gigabit-capable full fibre services through ITS's service provider partners. The project will help deliver on the Towns Fund's aims to boost economic growth through regeneration, improved transport, faster digital connectivity, and the development of local skills and culture.

Through ITS's social value programme, the project will support existing local sustainability initiatives and introduce new activities aimed at bridging the digital divide. This includes digital skills training, community engagement, and support for underserved groups to ensure that

the benefits of full fibre connectivity are felt across the town.

Michael Jones, Leader of Crawley Borough Council, said:

"This project is in direct response to what our business community told us they needed. It's a great example of how public and private sector expertise and investment can come together to deliver real, lasting impact."

"Crawley's proximity to Gatwick Airport and its excellent transport links make it attractive to businesses locating to the area. The new network will help to ensure Crawley continues to attract both established industries and emerging sectors."

Steve Sawyer, Executive Director, Manor Royal BID, said:

"Manor Royal is one of the UK's largest business parks, home to more than 700 businesses, with around 30,000 people working here. When the BID was first created in 2013, the park was struggling, and broadband was one of the biggest issues holding us back. Getting superfast connectivity made a huge difference, but companies are now demanding more."

"We are excited by this announcement and the transformative investment

being made in this new full fibre network. It will give every business access to high-quality, futureproof connectivity at an affordable price. It won't just be the preserve of those who can afford to buy bespoke solutions - it will deliver the speeds and reliability that a modern business park like Manor Royal needs to thrive."

Daren Baythorpe, CEO of ITS, said:

"Crawley is a thriving hub of enterprise and innovation, and we're proud to be the trusted partner delivering the next-generation digital infrastructure it needs to stay ahead. This full fibre rollout will provide future-proof connectivity for businesses of all sizes, driving sustainable growth and long-term competitiveness across the region."

"But it's not just about technology - it's also about people. Our social value programme ensures that the benefits of this investment extend beyond business, empowering local communities and helping more people access the opportunities of an increasingly digital world."

Learn more at

📄 www.itstechnologygroup.com



FIERA REAL ESTATE AND WRENBRIDGE SECURE 45,000 SQ FT AT URBAN CRAWLEY

Fiera Real Estate and Wrenbridge are thrilled to have recently let two units at Urban Crawley to global pharmaceutical company Pharmacare Europe, which currently has a site on the Business District. The deal totals approximately 45,000 sq ft - 70% of the scheme - leaving just one 19,000 sq ft unit remaining at the development.

The scheme is located in the heart of the Manor Royal Business District. The units, designed with sustainability at their core, benefit from a BREEAM "Excellent" and an EPC A rating. These credentials align closely with Pharmacare Europe's expansion strategy, which prioritises operational efficiency and long-term environmental performance.

The final 19,000 sq ft unit is available now and offers one of the few remaining opportunities for occupiers seeking best-in-class logistic space in the highly connected Manor Royal location.

The site was purchased in April 2022 on behalf of Fiera Real Estate Opportunity Fund V UK.

Harry Gibson, Director at Wrenbridge commented "We're really pleased to welcome Pharmacare to Urban Crawley. Letting two units to a single occupier shows the strength of the scheme and the demand for quality space in this location".

📄 www.urban-crawley.co.uk



THALES SHORTLISTED FOR EARLY CAREERS AWARD 2025

Thales have been shortlisted for the Early Careers Award at the Tiara Talent Acquisition Awards 2025.

This fantastic recognition celebrates the company's ongoing commitment to attracting, supporting, and developing early career talent in Manor Royal and across their UK sites, recognising their dedication to nurturing individuals through innovative programmes, diversity initiatives, and strong partnerships.

What's behind the nomination?

Future Talent Connectr Platform: Specially designed online platform helps graduate and apprenticeship applicants learn more about Thales and connect with current employees to ask questions and build their network.

Collaboration with Makers: An apprenticeship provider focused on career switchers and diversity, highlighting that traditional 'early careers' apprenticeship programmes can be accessed by anyone, regardless of their age or how far into their career

they are. This has opened doors for people from all backgrounds, and it's helping to fill key digital roles like Software Developers and Data Engineers!

Talent Spaces Partnership: Thales have been working closely with Talent Spaces to support female applicants, running virtual coaching sessions that focus on how to shine at assessment centres.

Mandatory Learning Pathway: This premium learning programme is all about helping their graduates and apprentices build critical skills from day one, setting them up for success in technical, leadership, and specialist roles. It enhances workplace effectiveness, ensures adaptability and facilitates career advancements, preparing them for a great start at Thales.

Connecting with schools and communities: Thales reaches out to thousands of young people, especially in areas where opportunities might

be limited, to encourage STEM exploration. Plus, their community of over 300 graduates and apprentices actively volunteer and help shape the culture through their own committee, putting their 80 volunteering hours each year to good use.

Earlier this year, Thales also launched a Virtual Work Experience platform with SpringPod, giving young people a chance to learn more about the defence and technology sector, and an opportunity to take part in fun activities.

This nomination is a testament to the innovative approaches and passion the entire business puts into building a great experience for their graduates and apprentices.

📄 www.thalesgroup.com/en



SSIoT: New Crawley Skills Hub Opening - Get Involved!

The Sussex & Surrey Institute of Technology (SSIoT) will officially open its brand- new hub at Crawley College in late October 2025, with a major launch event to mark the occasion. This will be a high-profile celebration of innovation, skills and opportunity in our region. We are pleased to already be working with local employers and we invite more from the Manor Royal community to get involved. Now's the time to join us, if you have not already.

SSIoT is a partnership of leading colleges, universities and employers working together to develop the next generation of engineers, digital professionals and construction specialists. It offers technical qualifications from Level 3 to Level 7 - including T Levels, HNCs and degree apprenticeships, with a focus on technology and innovation, shaped in collaboration with industry to meet real workforce needs.

"We're already working with a

growing number of employers and welcome further collaboration from the Manor Royal community. Now is a great time to get involved", said Paul Rolfe, Director of the Sussex & Surrey Institute of Technology.

Our support for businesses in and around Manor Royal includes:

- Co-designed training shaped around workforce needs
- Apprenticeships and industry placements
- Recruitment and talent development support
- Opportunities for networking and collaboration
- Modern facilities available for meetings and events

The new SSIoT facilities at Crawley College are also proving a valuable space for professional events, meetings and collaboration. With modern, flexible rooms and industry-standard equipment, the campus is a natural hub for local business

engagement and technology innovation. We're pleased to be hosting this year's Manor Royal People Conference on 25 September 2025 - in our Longley II building - we hope to see you there.

SSIoT is here to support your workforce, your business and the region's talent pipeline. For all enquiries or to get involved, please contact:

Tim Chester-Williams. Email: tchesterwilliams@crawley.ac.uk
Phone: 01293 442200

🌐 www.sussexsurreyiot.ac.uk
🌐 www.crawley.ac.uk



Delivering a cutting-edge EV charging hub and new retail space for two leading UK brands

Sixpenny Group are thrilled to share exciting progress on-site as they and their partners, ARCUS-PCD LIMITED, push forward with their latest development - delivering a cutting-edge EV charging hub and new retail space for two leading UK brands.

In July, they marked an important milestone, with their site tradition of burying coins - but why do they do it?

A Symbol of Good Fortune

Burying coins on site is a time-honoured tradition - a symbolic wish for prosperity, success, and good fortune for the project and all who'll use it in the future.

It's become a meaningful ritual for their team, marking the beginning of something significant. More than that, it's a great excuse to get boots on the ground, bring people together,

and connect with the brilliant teams making it all happen.

What's Happening on Site in Manor Royal?

Construction is progressing well, delivering 5,500 sq ft of roadside retail alongside a state-of-the-art ultrarapid EV charging facility. The development will include 28 charging bays with dedicated charging specifically designed for long wheelbase commercial vans - ensuring accessibility for a wide range of users.

In addition to advanced EV infrastructure, the development will feature a pocket park - a green, welcoming space for customers and the wider community to relax and enjoy.

Sixpenny Group would like to thank Michael Jones, Leader of Crawley

Borough Council, Councillor Atif Nawaz, Cabinet Member for Planning and Economic Development and Steve Sawyer, Executive Director of the Manor Royal BID, who made the occasion.

📄 www.sixpennygroup.com



Allaero have won the 2025 King's Award for Enterprise

Allaero are proud to announce that they are a recipient of this year's Kings Award for Enterprise.

Furthermore, out of a total of 197 business to have received this prestigious award this year, Allaero is the only aircraft parts supplier.

This award is testament to Allaero's strong and consistent growth in international business over the last three years which has seen challenges including the repercussions of the pandemic, the impact of the war in Ukraine and the knock-on effects following Brexit.

The King's Awards for Enterprise are the most prestigious awards for UK business, designed to recognise and encourage outstanding achievements in the fields of Innovation, International Trade, Sustainable Development and Promoting Opportunity (through social mobility).

📄 www.allaero.com



Avensys Wins Again!

Avensys has been awarded the Sony Centre of the Year 2024!

This prestigious recognition reflects their commitment to delivering the best in Sony technology, expert advice, and outstanding customer service.

Markus Wood, Managing Director of Avensys said: "A huge

thank you to all our amazing customers and our incredible Avensys Retail Team – we couldn't have done it without you! Here's to raising the bar even higher in 2025!"

📄 www.avensys.co.uk



Gatwick School Open New Playground

The Gatwick School are thrilled to announce the long-awaited opening of our new school playground, a project our students and staff have been eagerly anticipating.

The upgraded playground now includes a state-of-the-art 3G football pitch, allowing students to enjoy football all year round, no matter the weather. In addition, there is a versatile AstroTurf multi-use court, perfect for basketball, netball, and other games.

To make the space even more welcoming, we've added extra seating areas surrounded by grass, providing a

comfortable place for students to relax during breaks.

Since opening, the children have been bursting with excitement, fully embracing the new space. It's fantastic to witness their enthusiasm—our new playground is truly bringing the joy of play to life!

📄 www.thegatwickschool.org.uk



Acron Aviation First Family Day

Family, flights and fun! Our first Family Day as Acron Aviation brought much excitement and entertainment to the London Training Centre. From food, drink and mini-golf all the way to the Full Flight Simulator experiences - it really made for an excellent day.

Attendees explored the world of VR flight simulation with A320 and eVTOL demonstrations. They also got a glimpse of flight simulation history with the historic 'Blue Box' and toured our onsite simulators for a behind the scenes look at training in action.

Outside, the fun continued, with a lively mix of family-friendly activities which included face painting, carnival games, bungee trampoline, children's entertainers, BBQ, ice cream and goodie bags for the kids. Additionally,

guests had the opportunity to rev two absolutely breathtaking supercars: a Nissan GTR and a Lamborghini Huracan.

The event helped raise funds for St Catherine's Hospice Sussex and Surrey, The Acron Aviation 2025 charity of choice. Staff and families enjoyed all of this under sunny skies and warm weather. The day was a reminder of the lovely community here at Acron Aviation. A huge thank you to everyone that helped bring the event to life and to all that joined the team.

📄 www.acronaviation.com

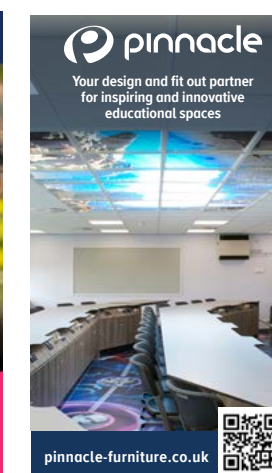
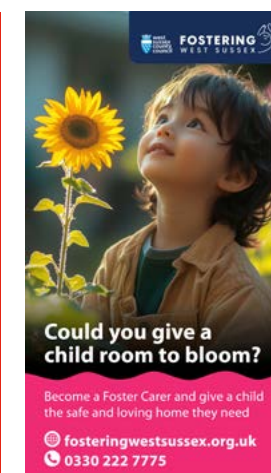
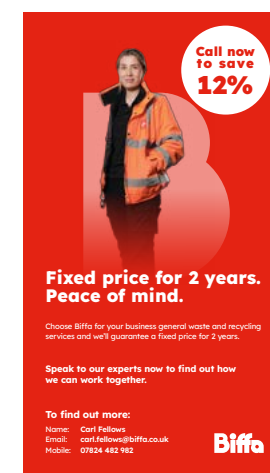


The Manor Royal BID has digital advertising screens at key locations around the Business District to help businesses promote and to convey important messages to companies, visitors and employees, supported by the Crawley Growth Programme.

Usually the preserve of big brands with big budgets, the Manor Royal Digital Screens make getting noticed affordable.

Approximately 2 million vehicles pass through the area each month - that's 24 million vehicle movements every year, plus thousands of bus passengers, cyclists and those on foot.

Find out more at 📄 www.manorroyal.org/digitalsigns



➤ MANOR ROYAL BID 2025 EVENTS

Manor Royal 'Move It' Roadshow Tuesday, 16th September 2025, from 12:30pm to 2:00pm

The "Move it" Roadshow is back and this year it will be taking place at Crawter's Brook, opposite Volvo Showroom.

- Free bike checks provided by Dr Bike
- Information on cost-saving commuting options from easit
- Book a complimentary health checks

from the Crawley Wellbeing Team

- Body Health Clinic
- Guidance from Metrobus on the best travel options to work
- Bike security stamping and registration with Sussex Police
- Additional resources and information
- Free Ice Cream for the first 100 visitors
- Hemiko The Manor Royal Heat Network

This event, hosted by Manor Royal BID in collaboration with easitNETWORK, Metrobus, and Crawley Wellbeing, welcomes all Manor Royal businesses. www.manorroyal.org/move



Manor Royal People Conference Thursday 25 September 2025, 9:15am - 1:30pm at Crawley College



This event focuses on creating a human-centred approach to AI in HR, exploring how AI is reshaping the HR function and how to usefully embed AI into the

organisation. Delegates will also hear about the latest developments at the College and receive an update on the CSR Project, in partnership with the RPD Foundation, in support of volunteering, Corporate Social Responsibility (CSR) and meaningful social value contributions. Book your free tickets.

www.manorroyal.org/events

Manor Royal Matters Tuesday 04 November 2025 9:15am - 1:30pm Crowne Plaza Hotel



Includes Annual Review, "What Matters" break-out sessions, exhibition & networking. Celebrating 75 years of commerce and community. Bringing together Manor Royal businesses, stakeholders and

supporters for this half day conference to review the progress made in the past year and assess how the area is changing. Includes a series of short break-out seminars with expert speakers, the launch of the Green Infrastructure Framework & Biodiversity Plan and something special to celebrate the 75th Anniversary year of Queen Elizabeth II officially naming Manor Royal.

Book free tickets at www.manorroyal.org/events

Manor Royal Christmas Event Wednesday 3 December, 6-8:30pm at Harwoods Jaguar

This is the highlight of the BID's social calendar and provides an opportunity to meet with fellow Manor Royal business owners and directors, and talk with BID Members, in a fun and informal way.



The evening will start with a sparkling drinks reception, followed by canapes, while Christmas classics play to get you in the festive mood! You'll be in with a chance to play some games, win some amazing prizes and raise funds for charity.

Book free tickets at www.manorroyal.org/events

Be part of it!

KEEP IN TOUCH

Got something to share or promote?

Email chris@manorroyal.org

Discover more about the Manor Royal Business Improvement District: www.manorroyal.org

Manor Royal BID

@manor_royal

@Manor_Royal

Manor Royal BID

Unit 38, Basepoint Business Centre, Metcalf Way, Manor Royal Business District, Crawley RH11 7XX Tel: 01293 813 866

FOR DETAILS OF ALL OUR EVENTS, SEE THE EVENTS PAGES ON OUR WEBSITE: www.manorroyal.org/events